

November 26, 2012 Corrected

Meeting of the Syracuse Real Food Cooperative Board of Directors
Office of Thane Joyal

Item	Outcome	Tasks
<p>1. Ground rules</p> <p>Attendance</p> <p>Call meeting to order</p> <p>Agenda review</p> <p>Accept minutes</p>	<p>Ground rules read by Thane Joyal.</p> <p>Present: Amanda Wada, Karl Newton, Walley Francis, Larry Rutledge, Jamie White, Thane Joyal. GM Travis Hance as guest. Barbara DeVeau, board recorder. Tom Perrault, board candidate as guest.</p> <p>Excused: Dan Sanders (came late), Julie Longmore, Chris Fowler</p> <p>Meeting called to order at 6:10 by Vice President, Amanda Wada.</p> <p>Additions to agenda were made.</p> <p>October minutes were accepted as corrected. Moved by Karl, seconded by Thane.</p>	
<p>2. Store report – Travis Hance</p>	<ul style="list-style-type: none"> • Reported Kevin Hansen, Produce Manager, leaving to return to Iowa. Job applications accepted soon. Chris Henworth to be interim. • Sales continue to grow, October our biggest month. Approx. \$148,000 in sales • The audit is expected to be done by the end of the month. Documentation was late in some areas. • Dave Blackburn will be in Syracuse on December 12 and 13 and wants a “meet and greet” with the board members. He is planning to take a look at current projects, including expansion to Sibley building. • Membership needs to know why a new store. We need to grow. We will offer more information to the membership soon. A market study will be done by the real estate. Things should be understood by the next board meeting. • The windows for the front of the building were late due to the hurricane. 	<p>Dave to dinner at Amanda’s house on December 13 for the “meet and greet” with the board members.</p>
<p>3. B2: Planning</p>	<ul style="list-style-type: none"> • BoD to review monitoring • Not monitored in December • Travis to present a schedule • Motion to accept B2 as compliant • B3 deferred to December 	

<p>C-Policy Survey</p>	<ul style="list-style-type: none"> • The manager is to make suggestions; the board will make the decisions. • Will have discussion at the next meeting. • A review of the recent C-Policy survey shows that on average people are happy with the policy. • Talked of options for monitoring. • Do assessment, do survey, do evaluation. • Mentioned perhaps a need for a C-Policy retreat. • Question whether or not a problem exists. Suggested #2 as a beginning place rather than having a retreat too soon. It is important to review the entire policy. • It was felt this should be done now, in order to help the new board members. • Suggested the board develop a survey on how the GM is doing to be completed by the board, and how the board is doing to be completed by the GM. • The results would then be compared and discussed. 	<p>Amanda to add survey to agenda for December meeting.</p>
<p>5. Executive Session Monitoring</p>	<ul style="list-style-type: none"> • Instruct Travis on what the Board expects. • Everyone needs to back up and look at is. • Board directs and takes responsibility <p>Recorder excused at this point in order for Board to have discussion with Travis. No minutes to be recorded.</p>	
<p>7. Adjourn</p>	<p>Note that there has been a change in the meeting date for December to Wednesday the 19th in order for Julie to attend. This is a one-time only change. New board will decide new meeting dates in January.</p> <p>Board meetings begin at 6:00 pm. Plan to arrive a bit early, in order to select your food and drink and be in your chair, pencil at the ready, at 6:00 pm at the Law Office of board member, Thane Joyal, Jamesville Avenue.</p>	
	<p>Motion to adjourn at 8:29 was made by Karl, second by Thane. Approved, unanimous.</p>	