



2010 Application for the Board of Directors

Owners, Get Involved with your Co-op!

Greetings!

The Board of Directors of the Syracuse Real Food Co-operative wish to thank you for your interest in serving as a member of the Board. Our mission is to serve both members and non-members by being a thriving, sustainable cooperative commerce in our local community centered on an excellent grocery store and built upon participation and ownership. We are motivated by our service to our owners. Our cooperative has more than 3,000 owners and is growing every day!



2010 Board of Directors from right to left: Kris Venne (Secretary), Larry Rutledge, Jeff Winfield, Mary Ann Fiedler, Walley Francis (Treasurer), Georgette Nicolaides (President). Front: Vanessa Marquez. Absent: Gloria Kraegel, Chris Fowler.

The Syracuse Real Food Cooperative is governed by a nine member Board of Directors elected by the Member-Owners. Also attending and participating in board meetings in a non-voting capacity are staff representatives and the General Manager.

We are engaged primarily in developing the vision and long term viability of the Co-op. We do not run the store, nor do we have direct control over the daily operations of it. The board seeks owner input on the goals and vision of the organization and reports periodically to the owners on the Board's activities, decisions and compliance with Board policies. We operate under what is called "Policy Governance" that emphasizes values, vision and the empowerment of both Board and staff. Please see page two of this application and let us know if you have any questions.

Thank you again for your interest.

-The Co-op Board

Dates of Interest

Application Due
September 30, 2010
 E-mail to
board@syracuserealfood.coop

Upcoming Board Meetings
 Monday, September 27
 Monday, October 25
 6:30-8:30

Candidate Meet & Greet
 Date TBD
 Time & Location TBD



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Submit by 9/30/10 to board@syracuserealfood.coop

Board Member Duties, Commitments & Rewards

Board members have a duty to represent the owners at large and not a particular constituency and to act in the owner's best interest.

A strong and successful co-op depends on a highly functioning and effective Board of Directors. Eligibility, expectations and qualifications of board members include:

- Must be a Syracuse Real Food Cooperative owner in good standing and be at least 18 years of age.
- A three year commitment to the board.
- Preparation for and active participation in monthly board meetings.
- Attendance at board training sessions and outreach events including annual meetings.
- Ability to make decisions in a group setting and ability to support a group decision.
- Access to the internet and availability to respond to frequent board related e-mail.
- A genuine interest in cooperative principles and values.
- A willingness to take responsibility for board duties and to work together with understanding, mutual support and respect.
- Integrity, flexibility and common sense.

The Syracuse Real Food Co-op board of directors are compensated with a \$50.00 per month stipend.

To run for the board:

Submit Parts I & II to
board@syracuserealfood.coop.

Applications due by 9/30/2010

Part I: In 100 words or less per question, please answer the following.

1. Why do you want to serve on the Board of Directors?
2. What are important elements that sustain the Co-op's competitive edge in good times or in a challenging economy?
3. What unique skill or perspective will you bring to the board?

Part II: Find a picture you like of yourself. (.jpeg, please)! We will publish your answers for owners to read and vote for their choices for the open board positions.

Part III: Board Candidates are encouraged to attend a 90 minute Board Candidate Training Session. The date and location of the training will be determined based on candidate availability and will be announced October 4, 2010.

Voting begins at the 2010 annual meeting in November and closes 30 days immediately following the annual meeting.